

Regular Meeting – Board Minutes
March 6, 2025

The Board of Education of the Fairborn City School District held their Regular Meeting on Thursday, March 6, 2025, at Fairborn High School.

CALL TO ORDER

The meeting was called to order at 5:30 p.m.

ROLL CALL

The following members answered the roll call:

Mr. Browning, Ms. Landon, Mrs. Webb, Mrs. Mlod, Mr. Steininger.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited by all in attendance.

25-027 APPROVE AGENDA, AS PRESENTED, WITH ADDENDUM

Mrs. Webb moved and Mr. Browning seconded the motion to approve the agenda, as presented, with addendum.

Those Voting Yea: Mrs. Webb, Mr. Browning, Ms. Landon, Mrs. Mlod, Mr. Steininger.
Motion declared carried by President.

25-028 APPROVAL OF MINUTES

Mrs. Mlod moved and Ms. Landon seconded the motion that since the minutes of the Wednesday, February 5, 2025 Special Meeting and the Thursday, February 6, 2025, Regular Meeting have been distributed to the board members in accordance with the legal statute, reading of the minutes be hereby waived, and further, that such minutes be approved.
(ATTACHMENT)

Those Voting Yea: Mrs. Mlod, Ms. Landon, Mr. Browning, Mrs. Webb, Mr. Steininger.
Motion declared carried by President.

BOARD REPORTS/GOOD OF THE ORDER

***RECOGNITION OF VISITORS/PUBLIC COMMENTS**

SCHOOL DISTRICT PRESENTATIONS

National Merit Scholarship Program Finalist – Dr. Sue Brackenhoff
PLTW Grant Recognition – Dr. Sue Brackenhoff
Financial Update – Kevin Philo

25-029 BUDGET AND FINANCE

Mr. Browning moved and Mrs. Webb seconded the motion to approve the following Treasurer recommendations:

Approve receipt of the attached Monthly Financial Report for January 2025.

(ATTACHMENT)

ROLL CALL: Mr. Browning, Yea; Mrs. Webb, Yea; Ms. Landon, Yea; Mrs. Mlod, Yea;
Mr. Steininger, Yea.

Motion declared carried by President.

25-030 ADMINISTRATIVE REPORTS AND SUPERINTENDENT RECOMMENDATIONS, WITH ADDENDUM.

Mr. Browning moved and Ms. Landon seconded the motion to approve the following Superintendent recommendations, with addendum:

Approve New One Year Limited Contract for the 2024/25 school year, pending verification of certification and satisfactory background check – Certified.

JESSICA ROBERTS – Preschool, FPS, Step B/1, effective February 24, 2025

Approve Unpaid Leaves of Absence – Certified.

ABIGAIL LEFTWICH – Intervention Specialist, FIS, effective February 25, 2025, through March 28, 2025

SAMANTHA SCHAEFER – Kindergarten, FPS, effective March 26, 2025, through May 23, 2025

Approve Activity Supplemental and Extra-Service Supplemental contracts, effective for the 2024/25 school year.

DENNIS BLISS – Activity-Walking Track, FHS, Step 1 (.25)

Approve Athletic Supplemental and Athletic Stipends for the 2024/25 school year.

JODEE AUSTIN – Track Boys Assistant Coach, FHS, Step 1

JACOB FULTON – Baseball MS Head Coach, FMS, Step 1

ANDREW GEORGE – Softball MS Assistant Coach, FMS, Step 1

MATTHEW HAMPSHIRE – Baseball MS Assistant Coach, FMS, Step 1

DOUGLAS IDEN – Tennis Boys JV Coach, FHS, Step 1

SHERRY ROHLER – Strength Coach-Spring Head, FHS, Step 1

Approve correction to Activity Supplemental and Extra-Service Supplemental contracts for the 2024/25 school year.

BROOKIE MCCALLISTER – Activity Advisor-Walking Track, FHS, from Step 1 (.50) to Step 1 (.25)

Approve Substitute Teachers for the 2024/25 contract year, pending verification of certification and satisfactory background check.

JAYLIN BIGGS – effective February 13, 2025

ROBIN NUTHMAN-GREEN – effective February 4, 2025

AUSTIN THAYER – effective February 12, 2025

DANIEL YOUNG – effective February 18, 2025

Approve Substitute Teacher for the 2024/25 contract year, at Step 1 daily rate of the bachelor's pay scale, pending verification of certification and satisfactory background check.

SADE DIKE – effective March 4, 2025

Approve Non-Bachelor Degree Substitute Teacher for the 2024/25 contract year, at \$90 per day, pending verification of certification and satisfactory background check.

SAMUAL DODSON – effective February 10, 2025

Approve Retired Teacher Substitute for the 2024/25 contract year, at \$160 per day, pending verification of certification and satisfactory background check.

SONDRA ESHELMAN – effective February 12, 2025

Approve change in pay for the following substitute – Certified.

SHANNON CARR – ELA, FMS, from \$120 per day to Step B/1 daily rate, effective February 5, 2025

Approve resignations and retirements – Certified.

MACKENZIE CALDWELL – Grade 1, FPS, effective August 2, 2025

VICKI HUDEPOHL – Special Ed Supervisor, District, effective June 30, 2025, for the purpose of retirement (STRS). Request Resolution of Tribute for 34 years in education, with 18 in Fairborn City Schools.

LAUREN JONES – Grade 3, FIS, effective August 1, 2025

BROOKIE MCCALLISTER – Long Term ELA Substitute, FHS, effective February 5, 2025

ANNE PORTER – Title I Tutor, FIS, effective May 31, 2025

CATHERINE SCHUPP – Grade 1, FPS, effective May 30, 2025, for the purpose of retirement (STRS). Request Resolution of Tribute for 35 years in education, all in Fairborn City Schools.

Approve change in retirement date for the following employee – Certified.

ROBERTA RUCK – from June 1, 2025 to December 19, 2025

Approve extended days for the 2025 Summer Preschool Testing, at the employee's 2024/25 regular daily rate.

DANIELLE DIERKER – not to exceed 3 days

RYLEE STIVERSON – not to exceed 3 days

BAILEY WYSONG –not to exceed 6 days

Approve the following teachers for afterschool intervention staff for 6 hours per week, at \$30 per hour, through May 30, 2025, paid from the Stronger Connections Grant.

KITTEN GUERE

BRIANNA VANCE

LUANN SEWALL

KELLY WOLFE

BEVERLY STAMBAUGH

Approve employment, pending satisfactory background check – Classified.

JOSHUA ADDUCI – Evening Custodian, FHS, Step 1, effective February 18, 2025

NATASHA MCKINNEY – Special Ed Assistant, FIS, Step 1, effective February 24, 2025

TERESA MILLER – Noon Duty Assistant, FIS, Step 1, effective March 3, 2025

MOLLY STEMPLER – Special Ed Assistant, FHS, Step 3, effective March 3, 2025

JOHN WATKINS, JR – Noon Duty Assistant, FMS, Step 6, effective February 10, 2025

Approve Unpaid Leave of Absence – Classified.

ERICA ADAMSON – Bus Paraprofessional, Transportation, effective January 25, 2025, through February 28, 2025

ELIN KU – Noon Duty Assistant, FPS, effective February 24, 2025, through March 25, 2025

Approve the following Athletic Department workers – Classified.

JOSHEPH AMSTUTZ – Clock Operator, FMS, \$760

JOHN BARR – Clock Operator, FHS, \$480

DENNIS BLISS – Clock Operator, FHS, \$440

JOANIE BROWN – Ticket Taker, FHS, \$80

KIMBERLY FRANER – Ticket Taker, FHS, \$30

KELLY GAUDETTE – Ticket Taker, FMS, \$240

JACK GAZDIK – Video/Clock, FHS, \$390

BROOKE GRAY – Ticket Taker, FHS, \$40

ALEXIS KNICK – Ticket Taker, FHS, \$80

JAMIE LYNN – Ticket Taker, FMS, \$180

BEN OBURN – Announcer, FHS, \$60

AMANDA PELFREY – Ticket Taker, FHS, \$40

ANDREW POLK – Ticket Taker, FHS, \$30

ARIELE RIVERA – Ticket Taker, FHS, \$30

BRADLEY SECREST – Scoreboard Operator, FHS, \$720

MATHEW TURNER – Announcer, FHS, \$360

KRISTINE VAN METER – Ticket Taker, FMS, \$330

RUBY WAYCASTER-RIGGS – Ticket Taker, FHS, \$615

LINDSEY WOODS – Ticket Taker, FHS, \$25

Approve Classified Substitutes for the 2024/25 school year, pending satisfactory background check.

NADIA ADAMS – effective February 18, 2025
COURTNEY BARNES – effective February 5, 2025
ERIKA BATES – effective January 17, 2025
CHERYL FISCHER – effective March 3, 2025
HAROLD LOPER – effective February 19, 2025
KELLIE MIXON – effective February 11, 2025
MARY MYERS – effective February 25, 2025
CHARLES SPAIN – effective February 19, 2025

Approve Resignations – Classified.

NADIA ADAMS – Noon Duty Assistant, FHS, effective February 17, 2025
CHERYL FISCHER – Noon Duty Assistant, FHS, effective February 25, 2025
WENDI LESTER – Special Ed Assistant, FPS, effective March 3, 2025
JULIANA PURDY – Noon Duty Assistant, FIS, effective February 21, 2025
HELEN WENDT – General Helper I, FHS, effective February 20, 2025

Approve change in pay for the following Classified Substitute.

RUBY STRODE – Clinic Assistant, FHS, from \$12 per hour, to Step 1 of the Clinic Assistant pay scale, effective February 3, 2025.

Approve the following Out of State Professional Development requests.

BRITTANY BURGESS – FHS, Senior Class 2025 Trip, March 27-28, 2025, to New York City, NY
LORI ELLIOTT – FMS, 8th Grade Trip, May 13-16, 2025, to Washington, DC
BRAD GRIMPE – FMS, 8th Grade Trip, May 13-15, 2025, to Washington, DC
KITTEN GUERE – FMS, 8th Grade Trip, May 13-15, 2025, to Washington, DC
JACKSON HOBBS – FHS, Senior Class 2025 Trip, March 27-28, 2025, to New York City, NY
VICKI HUDEPOHL – District, Senior Class 2025 Trip, March 27-28, 2025, to New York City, NY
JEFFREY MADDEN – District, NAFIS Conference, March 8-11, 2025, Washington, DC
ANNA SHOUVLIN – FHS, Senior Class 2025 Trip, March 27-28, 2025, to New York City, NY
NICHOLE TIGHE – FMS, 8th Grade Trip, May 13-15, 2025, to Washington, DC
GARY WALKER – District, NAFIS Conference, March 7-12, 2025, Washington, DC

Approve the attached Resolution Authorizing 2025/26 Membership in the Ohio High School Athletic Association (OHSAA).

(ATTACHMENT)

Approve the attached Resolution to adopt the Special Education Model Policies and Procedures.

(ATTACHMENT)

Approve the attached Memorandums of Understanding (MOUs) for College Credit Plus Programs (CCP).

Clark State University
(ATTACHMENT)

Wright State University

Approve the attached Memorandum of Understanding (MOU) between the Fairborn City School District Board of Education and the Fairborn Education Association (FEA).

Retirement Incentive
(ATTACHMENT)

Approve the following curriculum for final adoption.

American Sign Language: Signing Naturally

FYI: a 30 day public preview of the following curricular is available at the Fairborn Board of Education.

K-5: myViewLiteracy from Savvas
6th Study Sync ELA from McGraw Hill

First Read of the following Board Policies.

po0100-Definitions
po0142.1-Oath
po0151-Organizational Meeting
po0152-Officers
po0155-Committees
po0163-(cross reference added) Presiding Officer
po0164-Notice of Meetings
po0165-Board Meetings
po0165.1-**RESCIND** Regular Meeting
po0165.2-**RESCIND** Special Meeting
po0166-**NEW** Agendas
po0167.2-(renumbered) Executive Session
po0167.7-(renumbered) Personal Communication Devices
po0173-**RESCIND** Board Officers
po1130-Conflict of Interest
po2265-**NEW** Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology
po3113-Conflict of Interest
po4113-Conflict of Interest
po4120.08-Employment of Personnel for Co-Curricular/Extra-Curricular Activities
po4121-Criminal History Record Check
po5131-Student Transfers
po5136-Personal Communication Devices
po5136.01-Electronic Equipment
po5200-Attendance

Board Policies – cont'd

po5500-Student Conduct
po5780-Student/Parent Nights
po6110-Grant Funds
po6111-Internal Controls
po6112-Cash Management of Grants
po6114-Cost Principals-Spending Federal Funds
po6220-Budget Preparation
po6320-Purchases
po6325-Procurement-Federal Grants/Funds
po6460-**NEW** Vendor Relations
po6550-Travel Payment & Reimbursement/Relocation Costs
po7310-Disposition of Surplus Property
po7450-Property Inventory
po7530.01-Cellular Telephone Allowance
po7530.02-Staff Use of Personal Communication Devices
po7540.03-Student Technology Acceptable Use and Safety
po7540.04-Staff Technology Acceptable Use and Safety
po7540.09-**NEW** Artificial Intelligence ("AI")
po8310-Public Records
po9160-Public Attendance at School Events
(ATTACHMENT)

ADDENDUM

Superintendent recommendation is made to remove item X.I First Read of Board Policies, from above.

Approve Resignation – Classified.

JACOB COX –Head Custodian, FHS, effective end of day March 7, 2025.

ROLL CALL: Mr. Browning, Yea; Ms. Landon, Yea; Mrs. Webb, Yea; Mrs. Mlod, Yea;
Mr. Steininger, Yea.

Motion declared carried by President.

GIFTS/DONATIONS

The Fairborn City Schools Board of Education would like to gratefully acknowledge the following gifts/donations:

GAMMA BETA CHAPTER c/o MARY LYKINS – 19 pairs of pants, 4 packages of underwear for students of FPS

WORK SESSION

A work session was held to discuss facilities.

25-031 EXECUTIVE SESSION

Mr. Browning moved and Ms. Landon seconded the motion to adjourn to Executive Session at 5:55 p.m. for the specified purpose of the appointment, employment, discipline, or compensation of public employees.

ROLL CALL: Mr. Browning, Yea; Ms. Landon, Yea; Mrs. Webb, Yea; Mrs. Mlod, Yea; Mr. Steininger, Yea.

Motion declared carried by President.

25-032 ADJOURN FROM EXECUTIVE SESSION

Mrs. Mlod moved and Mrs. Webb seconded the motion to adjourn from Executive Session at 7:08 p.m.

Those Voting Yea: Mrs. Mlod, Mrs. Webb, Mr. Browning, Ms. Landon, Mr. Steininger.
Motion declared carried by President.

25-033 ADJOURNMENT

Ms. Landon moved and Mrs. Mlod seconded the motion that inasmuch as there is no further business to come before the Board at this time, that the Board pass a resolution to adjourn the meeting at 7:09 p.m., Thursday, March 6, 2025

Those Voting Yea: Ms. Landon, Mrs. Mlod, Mr. Browning, Mrs. Webb, Mr. Steininger.
Motion declared carried by President.

Date Approved: April 3, 2025



Tim Steininger, Board President



Kevin Philo, Treasurer/CFO